

June 5, 2015

To Whom It May Concern:

We the staff at Fishburn Elementary School, in conjunction with parents and community members, demand the removal of the principal, Beatriz Bogan.

During Ms. Bogan's three years at Fishburn, she has alienated parents and community members through hostile behavior, lack of communication, and illegal practices. She has slandered parents and has banned them from entering our campus and being a part of their children's education.

In terms of school culture, Ms. Bogan does not have a strong knowledge base of instructional practices, which are key to moving our school forward. She lacks communication, collaboration, and leadership skills. Ms. Bogan is vindictive and retaliatory towards any staff member or parent who questions or disagrees with her decisions.

We can no longer work under such toxic conditions. We stand together with our parents and community in asking for the immediate removal of Beatriz Bogan.

Respectfully,

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